



IG Metall Vorstand

Wilhelm-Leuschner-Straße 79 | 60329 Frankfurt am Main

To:

Roberto Benaglia, General Secretary of FIM CISL
Francesca Re David, General Secretary of FIOM CGIL
Rocco Palombella, General Secretary of UILM

Declaration of Solidarity with the colleagues at ArcelorMittal Italia

Dear colleagues,

In light of your national day of action on November 25th, we want to send you our support and solidarity with the colleagues at ArcelorMittal Italia.

24.11.2020

Ihr Zeichen:

We criticize the insecurity with which the colleagues at ArcelorMittal and their families have been confronted for far too long.

Unser Zeichen:
04/WL

Together with you, we demand

- investments in the industrial facilities at all ArcelorMittal Italia sites to modernize and ensure work safety;
- early and transparent information and consultation of employees as well as a revival of the social dialogue in order to work with the government on a strategy for the future of the employees;
- social security for the employees and an industrial policy perspective for the regions must be guaranteed.

**IG Metall
Vorstand**

Wilhelm-Leuschner-Straße 79
60329 Frankfurt am Main

Ansprechpartner:
Wolfgang Lemb

Telefon: +49 69 6693 2664
Fax: +49 69 669380 2664

wolfgang.lemb@igmetall.de

www.igmetall.de

The unbearable uncertainty in which the employees find themselves must finally be ended! The employees need clarity and a perspective for the future! We therefore call on the company and the Italian government to agree with the trade unions on a common strategy to secure the future of the employees at ArcelorMittal Italia.

Although we cannot be with you during your national day of action on November 25th, we stand by your side in solidarity.

In solidarity,

Wolfgang Lemb
Member of the executive board

Jürgen Kerner
Member of the executive board

IG Metall – Gewerkschaft für Produktion und Dienstleistung im DGB

Helaba Frankfurt | IBAN: DE91 5005 0000 0083 0000 00 | BIC: HELADEF3333
Gläubiger-ID: DE71 ZZZ0 0000 0535 93 | Steuer-Nr.: 045 224 22021

Datenschutzhinweis: Name, Adresse und zur Bearbeitung nötige Angaben werden vorübergehend gespeichert.

JKD/EH/AC/NOV10

Brussels, 23 November 2020

To.:

Roberto Benaglia, General Secretary of FIM CISL
Francesca Re David, General Secretary of FIOM CGIL
Rocco Palombella, General Secretary of UILM

Re.: industriAll European Trade Union stands with Italian steel workers and demands that ArcelorMittal and the Italian Government urgently decide on the future of the group

Dear comrades,

In light of the ongoing challenges facing Italian steel workers at ArcelorMittal Italia (ex Ilva), we wanted to write to you to express our support and solidarity with you.

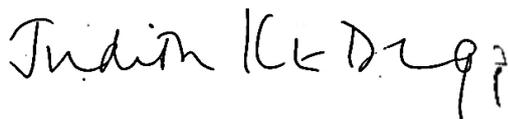
We are extremely disappointed with ArcelorMittal's lack of information, consultation, support, and investment since the Agreement was signed on 6 September 2018. IndustriAll Europe fully supports your urgent demands including for ordinary and extraordinary maintenance work to take place ASAP in order to ensure the occupational health and safety of workers. This is crucial and must be undertaken without delay. We also support your very reasonable demand to immediately restore appropriate industrial relations which are currently non-existent. Quality social dialogue is extremely important, and furthermore, workers' rights to information and consultation must be upheld. In addition, during the already precarious situation facing workers, the additional stress of COVID-19 means that social security nets must be available for workers when necessary.

The uncertainty of the future of the company is evidently extremely disconcerting for workers. This uncertainty has gone on for too long and we stand by you in urgently demanding environmental and industrial plans from the company, clarification on procurement procedures, a review of social shock absorbers and certainty for the future of AMI workers.

It is clear that **all stakeholders need to urgently come together** to discuss and agree on the future of the company. We strongly call on the company and the Italian government to meet with trade unions to agree on a clear way forward with solid and transparent plans for the future.

Although we cannot be with you during your national mobilisation on 25 November, we stand in solidarity with you.

In solidarity,



Jude Kirton-Darling
Deputy General Secretary
IndustriAll European Trade Union

Geneva, 24 November 2020

Francesca Re David
General Secretary
FIOM-CGIL
Corso Trieste 36 00198 Roma
Italy

f.redavid@fiom.cgil.it; s.maruca@fiom.cgil.it; fiom.internazionale@fiom.cgil.it;
v.orazzini@fiom.cgil.it

Roberto Benaglia
General Secretary
FIM-CISL
Corso Trieste 36 00198 Roma
Italy

roberto.benaglia@cisl.it; r.benaglia@cisl.it; ; ufficio.internazionale.fim@cisl.it; b.arsieni@cisl.it

Rocco Palombella
General Secretary
UILM-UIL
Corso Trieste 36 00198 Roma
Italy

internazionale@uilm.it; squilm@uilm.it

IndustriALL Global Union in solidarity with its FIOM-CGIL, FIM-CISL and UILM-UIL in their demands for a clear future for ArcelorMittal in Italy

Dear Colleagues,

I am writing to you on behalf of [IndustriALL Global Union](http://www.industrial-union.org) with its 50-million membership worldwide to express our full support for your demands calling on ArcelorMittal and the Italian Government to decide urgently on the future of the group to secure the rights and interests of your members on the ground.

Having met on 03-04 November 2020 with more than 90 participants from some 20 countries, IndustriALL Global Union's ArcelorMittal Global Union Network has well received the reports from your representatives about the situation at Ilva, and please know that you have the full support of the global union network.

Taking into account the ongoing challenges facing steel workers at ArcelorMittal Italia (ex Ilva), we are extremely frustrated with ArcelorMittal's lack of information, consultation, support, and investment since the Agreement was signed on 6 September 2018.

IndustriALL Global Union fully supports your urgent demands, which include urgent measures to insure the health and safety of the workers; immediate resumption of appropriate industrial relations, which are currently non-existent; and respect of the rights of workers to information and consultation.

In addition, it is imperative that during the already precarious situation facing workers, and the additional stress from the COVID-19 pandemic, a social safety net must be available for workers when necessary.

The uncertainty of the future of the company is evidently extremely disconcerting for workers. This uncertainty has gone on for too long and we stand by you in urgently demanding environmental and industrial plans from the company and certainty for the future of AMI workers. Furthermore, it is clear that all stakeholders need to urgently come together to discuss and agree on the future of the company.

Therefore, we strongly urge the company and the Italian government to meet with trade unions to agree on a clear way forward with solid and transparent plans for the future.

We reiterate our full support to your struggle, and in particular we stand in solidarity with you tomorrow 25 November during nationwide day of action.

In solidarity,



Valter Sanches
General Secretary



Syndicat Sidérurgie et Mines

Esch-sur-Alzette, le 24 novembre 2020

A la FIM CISL, FIOM CGIL et UILM

Chères et chers camarades,

Au nom de l'OGBL et du Syndicat Sidérurgie et Mines, nous souhaitons exprimer notre soutien et notre solidarité à tous les travailleurs ArcelorMittal en Italie qui sont confrontés à d'énormes défis.

La situation est inacceptable et nous sommes extrêmement déçus par l'attitude d'ArcelorMittal et son manque de transparence et de respect quant aux accords passés. L'incertitude sur l'avenir de l'entreprise et de l'ensemble de ses salariés est évidemment extrêmement déconcertante. Cette incertitude dure depuis trop longtemps et nous sommes à vos côtés et soutenons vos actions.

Votre combat n'est pas seulement important pour les travailleurs ArcelorMittal de votre pays, mais il l'est également pour ceux des autres pays avec des sidérurgistes qui subissent ou subiront des attaques similaires.

Au nom des membres de l'OGBL, dont de nombreux travailleurs ArcelorMittal au Luxembourg, nous vous exprimons notre entière solidarité et vous souhaitons de remporter cet important combat.

Salutations syndicales

Stefano Araujo
Membre du Bureau exécutif

To.:

Roberto Benaglia, General Secretary of FIM CISL
Francesca Re David, General Secretary of FIOM CGIL
Rocco Palombella, General Secretary of UILM

Prague 24.11.2020

Re.: OS KOVO solidarity support to Italian steel workers and to their demands that ArcelorMittal and the Italian Government must urgently decide on the future of the group

Dear Colleagues,

In light of the information we received via industriAll Europe about ongoing challenges facing Italian steel workers at ArcelorMittal Italia (ex Ilva), we would like to express to you and your colleagues/Italian steel workers our support and solidarity.

We are extremely disappointed to learn that there is lack of information, consultation, support, and investment on the side of ArcelorMittal, since the Agreement was signed on 6 September 2018.

We can understand and fully support your demands concerning maintenance work in order to ensure occupational health and safety of workers; the demand to immediately restore appropriate industrial relations and quality social dialogue and also about social security nets available for workers when necessary.

To get guarantees providing at least certain level of security in recent times hit not only by problems in steel sector in Europe but also due to COVID-19 is extremely important for workers.

As it was already mentioned by industriAll Europe, **all stakeholders need to urgently come together** to discuss and agree on the future of the company. That is why we are supporting your call on the company and the Italian government to meet with trade unions to agree on a clear way forward with solid and transparent plans for the future.

We will stand on your side during your national mobilisation on 25 November.

In solidarity,



Jaroslav Souček
OS KOVO President

Unite House
128 Theobald's Road
London WC1X 8TN

Tel: 020 7611 2500
Fax: 020 7611 2555



CENTRAL OFFICE

To.: Roberto Benaglia, General Secretary of FIM CISL
Francesca Re David, General Secretary of FIOM CGIL
Rocco Palombella, General Secretary of UILM

24th November 2020

Sent on behalf of Harish Patel, Unite National Officer

Dear Sisters and Brothers,

I write to offer my fraternal solidarity and that of Unite members employed in the steel industry in the UK, and our wider membership across all sectors of the economy, in light of the ongoing challenges facing Italian steel workers at ArcelorMittal Italia (ex Ilva).

It goes without saying that a job cut to one, is a job cut to all and that we in Unite the Union, salute you in your endeavours and wish you success. It is clear that the company and the Italian government must meet with trade unions to agree on a clear way forward with solid and transparent plans for the future

We stand in solidarity with you at this very difficult time.

Please do keep us informed of developments.

In solidarity!

Harish Patel

Sent by Ben Richards (ben.richards@unitetheunion.org)